



Zone Inspection & Services Sdn Bhd

Company Register # 1045297-D

Load Test | NDT | Weighing | Lifting Consultant | Training

ANTI-CORRUPTION STATEMENT

Zone Inspection & Services Sdn Bhd is committed to conducting its business with integrity, transparency, and accountability. We firmly oppose all forms of corruption, including bribery, fraud, and any unethical practices that compromise our ethical standards and corporate values. Our commitment to anti-corruption is grounded in the following principles:

- 1. ZERO TOLERANCE:** We maintain a zero-tolerance policy towards any form of corruption. This includes, but is not limited to, offering, giving, soliciting, or receiving bribes, kickbacks, or any other improper payments or advantages, either directly or indirectly.
- 2. COMPLIANCE WITH LAWS:** We comply with all applicable anti-corruption laws and regulations in every jurisdiction where we operate, including the U.S. Foreign Corrupt Practices Act (FCPA), the UK Bribery Act, and other relevant international legislation.
- 3. TRANSPARENCY AND ACCOUNTABILITY:** We promote transparency in all our operations and encourage open communication. All employees, partners, and stakeholders are expected to act responsibly and be accountable for their actions.
- 4. TRAINING AND AWARENESS:** We provide regular training to our employees to ensure they understand and adhere to our anti-corruption policies. We also encourage awareness of the risks and consequences of corruption within our organization and among our business partners.
- 5. REPORTING AND WHISTLEBLOWING:** We encourage our employees, partners, and stakeholders to report any suspected or actual instances of corruption. We have established a secure and confidential reporting system to ensure that any such reports are investigated thoroughly and without retaliation.
- 6. CONTINUOUS IMPROVEMENT:** We continuously assess and improve our anti-corruption practices to ensure they remain effective and aligned with the best international standards.

At Zone Inspection & Services Sdn Bhd, we are committed to upholding the highest ethical standards and fostering a culture of integrity. We believe that by standing against corruption, we can contribute to a fairer, more transparent, and sustainable business environment.

Signed,

Mohd Rosli Hami bin Zakaria
Managing Director
ZONE Inspection & Services Sdn Bhd (ZIS)
01/07/2023